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FARM PRODUCTION SUPERVISOR OPPORTUNITY WITH CHRIST IS THE ANSWER MINISTRIES [CITAM]

Christ Is the Answer Ministries [CITAM] is an English-speaking Pentecostal church committed to a holistic Gospel that impacts society in every sphere of life. Currently, CITAM has 31 assemblies in Kenya and 4 outside Kenya and provides quality education through 10 CITAM Schools and PAC University. The ministry runs a Farm, the CITAM Children's Center, Mission Stations in Northern Kenya, provides value-based media services through Hope FM, Hope Recording Studios, Hope Creatives & Digital, Hope TV, and CITAM Church Online among other social media platforms.

JOB SUMMARY

CITAM seeks to recruit a born again experienced and self-motivated individual to fill the position of a Production Supervisor under CITAM Farm to oversee operations of the farm. The position reports to the Business Development Manager.

Key Responsibilities:

- 1. Oversee the day-to-day running of farm activities including crop and animal production.
- 2. Prepare reports and up to date accurate records that pertain to the Animal and Livestock Production and Management.
- 3. Develop standard operating procedures for all units within the farm.
- 4. Oversee plantings and crop management including use of IPM/ICM method in production of crops.
- 5. Ensure proper crop scouting is carried out on a daily basis and proactive measures of control put in place.
- 6. Ensure sufficient requisition of all necessary farm inputs and follow up on procurement through the appropriate chain of command.
- 7. Oversee proper handling of animals and provision of healthy animal feed production from farm and supplementary where necessary.
- 8. Oversee maintenance of farm structures including proper farm hygiene and labelling according to standards.
- 9. Ensure sufficient stock of all necessary farm inputs as per approved production schedule.
- 10. Maintain an inventory of all farm machineries and equipment for crop and animal production.
- 11. Ensure food and safety standards are adhered to in handling of farm produce for sale.
- 12. Lead the team in obtaining orders and maintaining high customer service and experience.
- 13. Ensure payment of sales is done as per operating procedures.

Minimum Qualifications

- 1. Must be a holder of **Diploma/Degree** in Agriculture/ Horticulture or related field with Five (5) to Ten (10) years' experience.
- 2. Short Courses in BASIS, IPM, Food Safety and Animal health will be an added advantage.
- 3. Computer literacy and good command of English and Kiswahili.
- 4. Ability to prepare budgets, production plans and write Board papers and reports.
- 5. Understanding of food handling, fertigation systems, MRLs, and PHIs.
- 6. Ability to operate basic farm machinery including animal and crop production machinery and equipment.
- 7. Valid driving license.

Interested and qualified applicants should send their applications and detailed resume to **hr@citam.org** to be received by close of business on **5**th **February 2023**.

Only shortlisted candidates will be contacted!